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Subject: Censorship and Racism at Oxford University - Kevin Galalae case
Date: Mon, 18 Jan 2010 17:29:06 +0100

Dear Vice-Chancellor Hamilton,

Your predecessor, Dr. Hood, has left unfinished business, which is why I am providing you with the opportunity to avert dire consequences to Oxford's credibility and to its reputation as an institution of integrity and truth. The case I am hereby presenting is one of obstruction of justice committed in order to hide censorship and racism at Oxford. Ultimately, it runs to the core of Oxford's governance structure and thus merits your immediate and undivided attention.

The enclosed file will familiarize you with the details of the case here in question. Since it is a rather complex case going into its eighth month, I am willing to wait one week for your response. Should I not hear from you by Monday the 25th of January, I will proceed as detailed in the enclosed appeal.

The remainder of this letter addresses the individuals who have been directly involved in this case.

True to my promise to Dr. Gambles, I am now submitting my point of view, which the members of the Disciplinary Panel so effectively excluded from their deliberations. I encourage all of you to read it carefully and to contemplate the consequences of your actions both as Oxford employees and as individuals. This is the last chance you will have to do so before I take my case to authorities outside the university, at which point your actions will become part of the public record and you will be called upon to explain them and take responsibility for the damage they have caused.

For most of you, this will be the first complete picture of a case you have been only partially involved in. As such, your own personal contributions will be thrown in a different light; the revealing light of the complete picture. While your personal actions may seem insignificant and perhaps even innocuous when taken in isolation, your combined actions speak of an abiding lack of fairness, if not decency, and of an attachment to manipulative and dishonest methods ill-suited to the interests of justice and leading to outcomes that are pre-cooked and predictably self-serving. What the record shows indisputably is that each and every one of you has contributed in one way or another to the miscarriage of justice. Consequently, your personal and combined actions have caused me and my family great anguish and, unless rectified at this last minute, are about to do irreparable damage to Oxford University as a whole.

You should consider this last chance I am giving you to do the right thing as an act of selfless charity on my part. I assure you it has nothing to do with the overall impression you have made on me, but with the actions of one individual amongst you; one who has chosen to do the right

thing and break ranks with the coalition of deceit you all represent. A different motivation for giving you all another chance is my belief that man is fundamentally decent and that your indecent behaviour towards me is not primarily self-serving and racist, but is also partly a function of not knowing the full consequences of your actions and partly the result of the distorting influence Oxford as an institution rooted in the establishment has upon you. I therefore understand and have sympathy for the fact that many of you have been dragged into this reluctantly and that some of you, like Mrs. Rampton, have as a result much to lose, given that she has broken the law of the country and not merely breached a university regulation.

Speaking now to my secret ally; even though you have lent me a hand anonymously, your help has been invaluable. I thank you from the bottom of my heart and promise that, should the rest of your colleagues be so reckless as to continue down the path of confrontation and injustice, you alone will be spared the agony of legal action.

In the interests of justice and for your own sakes, I urge each and all of you to follow your colleague's example and reconsider where you stand. I remind you that the consequences of whistleblowing are far less costly than the repercussions you are about to face as members of a party responsible for obstructing justice, abusing power, facilitating censorship and nurturing racism.

You should also contemplate that even though Oxford has with your help scripted every outcome of the deliberations of this case and hidden the evidence, I have still been able to uncover the truth and have done so singlehandedly (save for the help of my anonymous friend). You should all shudder at the prospect of having to live up to the consequences of your actions in a court of law, in front of the Equality and Human Rights Commission or the Office of the Independent Adjudicator, not to mention anything of the labels that will follow you for the rest of your lives, whether they are deserved or not. While vengeance is neither my goal nor in my nature, and I have no intention to harm or ruin anyone's career, I will not allow you, Oxford, or anyone else for that matter, to take away my constitutionally protected rights, humiliate me and treat me as a second class citizen. As such, you will only have yourselves to blame if this case comes under the scrutiny of an authority outside Oxford and your careers and reputations come to suffer as a result, as they certainly will.

I hope this time you will all speak for yourselves rather than allow the university to circumscribe your actions and decide your future. The one-week deadline applies to all of you. I promise amnesty from prosecution to every individual who comes forward with the truth within this period of time. I also promise that should Oxford University decide to appropriately compensate me for damages and honestly reform its conflict resolution system (for I will not accept one without the other), I will keep the identity of every whistleblower secret and will not make it part of any deal. If however you should all continue obstructing justice, I promise to not only seek reparation from Oxford University but also from every individual who has received this letter and whose personal actions have caused me harm.

The record shows that I keep my promises.

As a last word, while Oxford's methods and mechanism of censorship are rather sophisticated and Dr. De Grandis' execution of Oxford's policies of manipulation and control can only be

admired for their Machiavellian underhandedness, I hope you have all learned a valuable lesson; namely, that no degree of sophistication can match the power of truth and decency.

Happy reading!

Sincerely,

Kevin Galalae